

Pandit Dwarka Prasad Mishra
Indian Institute of Information Technology,
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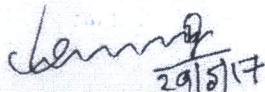
Recommendations of the Committee

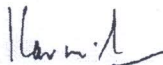
The Board in its 36th meeting constituted following committee to look into the issue of pay anomaly of Professors/Associate Professors recruited between August 18, 2009 and April 23, 2014.


- (i) Shri D. M. Gupta
- (ii) Prof. Harish Karnick
- (iii) Prof. P. K. Jain, Director

The Committee deliberated on the issue and went through the relevant files/records and found that faculty detailed in the table below, Professor and Associate Professors are in AGP of Rs 10000/- and Rs 9000/- respectively. However, all other Professors and Associate Professors are in AGP of Rs 10500/- and Rs 9500/- respectively. The Committee discussed the matter at length and analysed the anomaly. As per the MHRD letter issued regarding 04-tier flexible faculty structure letter, F.No. 27-11/2011 Ts.1 Dated 18/09/2013 wherein AGP of Rs 10500/- and AGP Rs 9500/- for Professors and Associate Professors respectively is given. Further, as there seems to be no implication in seniority of any other individual in the respective posts, these individuals can be given AGP Rs 10500/- for Professor and AGP Rs 9500/- for Associate Professors, notionally w.e.f. 18/09/2013 whereas actual financial benefits may be given from the date of approval given by the BOG.

Sl.No	Name of the Faculty	Post
1	Prof P N Kondekar	Professor
2	Dr Atul Gupta	Associate Professor
3	Dr P K Jain	Associate Professor
4	Dr Prabir Mukhopadhyay	Associate Professor
5	Dr Jawar Singh	Associate Professor


(P. K. Jain) 29/5/17


(Harish Karnick)


(D.M. Gupta)